



PBC No:243 / 2023  
RBE No: 131 / 2023

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी कार्यालय  
Office of the Principal Chief Personnel Officer  
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)113 / P / PWD

दिनांक/Dated: 12.12.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub :Clarification on “Extended Zone of Consideration” and  
“Upper Age Relaxation” in Intermediate Apprentice  
Examination to the Person with Benchmark Disability (PwBD).**

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A copy of Railway Board's letter No. E(NG)I/2023/PM4/13(E-3437365) dated 30.11.2023 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters dated 01.07.2022 and 27.02.2019 referred therein have been circulated as PBC No.107/2022 and PBC No. 37/2019.

संलग्नक/Encl.01 page.

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Date: 2023.12.12  
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सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No. E(NG)I/2023/PM4/13(E-3437365)

New Delhi, Dated 30.11.2023

The General Manager (P)  
All Zonal Railways & Production Units  
(As per standard list)

**Sub: Clarification on "Extended Zone of Consideration" and "Upper Age Relaxation" in Intermediate Apprentice Examination to the Persons with Benchmark Disability (PwBD) employee.**

**Ref: ICF's letter No. PB/S3E/61/5/PQ/Vol. IV dated 06.07.2023 and 02.11.2023.**

Attention is invited to Board's letter No. E(NG)I/2019/PM4/8 dated 01.07.2022 (RBE No. 74/2022) along with instruction issued by DoP&T vide O.M. No. 36012/1/2020-Estt.(Res.-III) dated 17.05.2022 that have been made applicable mutatis mutandis for grant of reservation in promotion to PwBD in the Non-Gazetted posts of Indian Railways as identified vide Ministry of Social Justice and Empowerment's notification No. 38-16/2020-DD-III dated 04.01.2021 and Board's letter E(NG)II/2017/RC-2/1/Policy dated 27.02.2019.

2. One of the Production Units namely, ICF vide their letter under reference has raised the following doubts:
  - a. Whether, extending zone of consideration to 5 times the number of vacancies and alerting the PwBD employees whoever comes within the extended zone is correct or the demand of PwBD employee to extend the zone of consideration 5 times amongst the PwBD employees only to be considered.
  - b. Whether PwBD employees are eligible for upper age relaxation in the Intermediate Apprentice Selection?
3. The issue of "Upper Age Relaxation" to PwBD employees in the Intermediate Apprentice Selection is still under deliberation with DoP&T.
4. With regard to "Zone of Consideration" Para 13.1, 13.2 and 13.3 of DoP&T's O.M. dated 17.05.2022 may be applied.
5. In terms of Para 203.6 of IREM Vol I, it is further clarified that the extended zone of consideration is with respect to number of vacancies and not vacancies identified for the reserved category alone. Zonal Railways/PUs may please ensure that above procedure, as laid down in DoP&T's O.M. dated 17.05.2022 are being complied with while filling up the reserved vacancies by promotion by selection/non-selection.

This disposes off ICF's letter No. PB/S3E/61/5/PQ/Vol. IV dated 06.07.2023 and 02.11.2023.

*Sanjay* 30/11/23  
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Dy. Director/Estt.(N)  
Railway Board  
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