



PBC No.194 / 2024

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दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)183/P/Vol.VII

दिनांक/Dated: 20.09.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Monitoring the implementation of Sexual Harassment Act –
She-Box portal.**

A copy of this office letter No. P(W)721/CSHWW/NG/Vol.IV dated 20.09.2024
on the above subject is enclosed for information, guidance and necessary action

Copy of Railway Board's letter dated 11.09.2024 referred therein is enclosed
for reference.

संलग्नक/Encl. 02 pages

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / Welfare.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.



दक्षिणरेलवे Southern Railway
प्रधानमुख्यकार्मिक अधिकारी कार्यालय
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Headquarters, Personnel Department, Chennai-600003

No.P(W)721/CSHWW/NG/Vol.IV

Date: 20.09.2024

DRM/ MAS,PGT,TVC,SA,TPJ,MDU
CWM/S&T/PTJ, CWM/C,L&E/PER, CWM/GOC,
CAO/CN/MS, CN/ERS, DY.CE/EWS/AJJ
Sr.DPO/MAS, TPJ, TVC, PGT, SA, DPO/MDU

Sub:- Monitoring the implementation of Sexual Harassment Act -
She-Box portal.

Ref:- Railway Board letter No.2024/E(LL)/SHW/7/She-Box
dated 11.09.2024

A copy of Railway Board letter regarding an improved version of She-Box portal which will serve as a central repository for data and complaints under Sexual Harassment Act across the country is enclosed herewith. The portal is live and requires the details of Nodal Officers and Internal Committees.

Shri. M. Prakash, Deputy Chief Personnel Officer/IR &W, has been nominated as a Nodal Officer under SH Act at Headquarters level.

Additionally, the Nodal Officers of the offices under the jurisdiction of the zonal railway are required to provide details of the Internal Complaints Committees (ICC). Therefore, Please nominate the Nodal Officers, and forward their name, designation, mobile number, and email ID along with the ICC details for the respective Divisions, Workshops, and Units by **25.09.2024**. This is necessary to update the Nodal Officers and Internal Complaints Committees in the She-Box portal.

Matter may be treated as "Most Urgent"

एम. प्रकाश
(M. PRAKASH)

Dy. Chief Personnel Officer/IR &W
For Principal Chief Personnel Officer

Copy to:

DY.CPO/C,L&E/PER, DY.CPO/WS/GOC,
SPO/CN/MS, APO/TM& EWS/AJJ, APO/STORES/PER,
APO/WS&STORES/PER,

MOST URGENT

भारत सरकार/ GOVERNMENT OF INDIA
रेल मंत्रालय/ MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

2024/E(LL)/SHW/7/She-Box

New Delhi, dated: 11.09.2024

The General Manager (P),
All Zonal Railways & Production Units, All the Public Sector Undertakings
Central Training Institutes etc.

**Sub: - Monitoring the implementation of Sexual Harassment Act -
She-Box portal.**

The Sexual Harassment of Women at Workplace (Prevention, prohibition and redressal) Act, 2013 (SH Act) mandates appropriate government to monitor the implementation of the Act and maintain data on the number of cases filed and disposed of in respect of the Act. Hon'ble Supreme Court in its verdict dated 13.08.2024 in the matter of Aureliano Fernandes Vs State of Goa & Ors. has stressed on the need for creating a dashboard to display relevant information about ICs/LCs in public domain so that the same can be accessed by public also. Ministry of Women & Child Development has developed an improved version of She-Box portal which will serve as a central repository for data and complaints under Sexual Harassment Act across the country. The portal is live and requires the details of Nodal Officers and Internal Committees.

2. Accordingly, Zonal Railways, Production Units, Public Sector Undertakings & Central Training Institutes are advised to nominate a Nodal officer each under the Act at Headquarter Level and furnish the details of the nodal officers i.e. Name, Designation, Mobile No. & email id to Board's office at email id: ell.railwayboard@gmail.com latest by 13.09.2024 positively. These Nodal officers at the Headquarter level shall further login and feed details of their Internal Complaint Committees and also the Nodal officers of the offices under their jurisdiction.

Signed by

Mahesh Kumar Meena

Date: 11-09-2024 15:28
(M.K. Meena)

Joint Director Estt (LL)
Railway Board

Ro

om No. 564-O, Rail Bhawan, Raisina Road, New Delhi-110001