



PBC No.198 / 2024

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)30 /P / CGA

दिनांक/Dated: 30.09.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub: Clarification on time limit for acquiring minimum educational qualification in connection with compassionate ground appointments.

A copy of Railway Board's letter No. E(NG)II/2024/RC-1/25 dated 09.09.2024 on the above subject is enclosed for information, guidance and necessary action

Railway Board's letters dated 13.08.2024 and 01.02.2023 referred therein have been circulated as PBC No. 166/2024 and PBC No. 25/2023.

Copy of this office letter dated 31.07.2024 referred therein is enclosed for reference.

संलग्नक/Encl. 02 pages

CHILAKALAPUDI
ANJANIKUMAR

Digitally signed by
CHILAKALAPUDI ANJANIKUMAR
Date: 2024.10.01 11:50:24 +05'30'

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / Welfare.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(NG)II/2024/RC-1/25

New Delhi, Dated: 09.09.2024

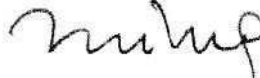
The General Manager (P),
Southern Railway
Chennai.

Sub: Clarification on time limit for acquiring minimum educational qualification in connection with compassionate ground appointments.

Please refer to your Railways letter No. PB/CS/30/Policy/Vol.XX dated 31.07.2024 on the subject mentioned above. The matter has been examined and it is advised that the time line for considering CGA requests is as per Board's letter No. E(NG)II/2023/RC-1/29 dated 13.08.2024.

2. Further, para IV of the Board's letter dated 01.02.2023, unambiguously states that the educational qualifications possessed by the ward or spouse of the ex-employee at the time of submitting the initial CGA application should be considered, provided they are within the normal time limits—i.e., 5 years from the date of death or medical invalidation, or within 2 years of attaining majority if initially registered as a minor.

3. A combined reading of both the instructions mean that the candidate is supposed to apply within the normal time limit as above and he should be in possession of at least the minimum educational qualification prescribed for employment in government service at the time of application. The applications received after above time limit for whatsoever reason (including non-possession of minimum educational qualification prescribed for government service) may be considered by the competent authority only at his discretion, as per delegation of power, duly taking into account the fact if delay was due to circumstances beyond the control of the candidate/the same has been adequately explained to the satisfaction of the concerned authority.


(U.K. Tiwari)
Director Estt. (N),
Railway Board

SOUTHERN RAILWAY

Headquarters Office,
Personnel Branch,
Chennai - 600 003.

No. PB/CS/30/Policy/Vol.XX

Date: 31-07-2024.

The Secretary (Estt.)
Railway Board,
New Delhi

Sub : Clarification on time limit for acquiring minimum educational qualification in connection with compassionate ground appointments – reg

Ref : 1. Rly Board letter No.E(NG)II/2017/RC-1/23 dated 01.02.2023 (RBE No. 21/2023)
2. This Railway's letter of even No. dated 18.04.2024, 28.05.2024



Kind attention is invited to this Railway's letter of even No. dated 18.04.2024, 28.05.2024 (Copy enclosed).

In Southern Railway, there are few cases of CGA where the candidate (ward / widow of the ex-employee) has acquired the minimum educational qualification for Level -1 (ie., 10th or ITI or NAC by NCVT) beyond the normal time limit prescribed for submitting application for CGA ie., after 5 years from the date of death/medical invalidation or after 2 years of attaining majority, if registered as minor. However, these applications are being treated as belated applications and are being disallowed by the DRMs/GM, as the candidate did not acquire the minimum educational qualification within the prescribed time limit of 5 years / 2 years as specified above.

In view of the above, Board was requested vide letter cited under reference (2) to clarify "Whether the minimum educational qualification prescribed for Level -1 post, acquired by the candidate for compassionate ground appointment after the prescribed time limit of 5 years / 2 years as the case may be, for submitting application of CGA, can be considered for appointment on CGA."

Board may kindly clarify on the above subject, so that the CGA cases kept undecided on account of minimum educational qualification acquired beyond the normal time limit will be disposed off.

(M. Prakash)

Deputy Chief Personnel Officer/IR&W
for Principal Chief Personnel Officer