



PBC No.231 / 2024
RBE No.101 / 2024

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 64 / P / Allow.Genl. / Vol.III

दिनांक/Dated: 25.10.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Instructions for conferring the power to relax the spells of
Child Care Leave to the Leave Sanctioning Authority.**

A copy of Railway Board's letters No. E(P&A)I-2019/CPC/LE-2 dated 24.10.2024 on the above subject is enclosed for information, guidance and necessary action.

Copy of Office Memorandum No. A-24011/5/2024-ESTT-Leave dated 29.07.2024 issued by The Department of Personnel & Training (DOP&T) referred therein is enclosed for reference.

संलग्नक/Encl. 03 pages

CHILAKALAPUDI
ANJANIKUMAR

Digitally signed by
CHILAKALAPUDI ANJANIKUMAR
Date: 2024.10.25 13:05:57 +05'30'

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
(RAILWAY BOARD / रेलवे बोर्ड)

RBE No. 101/2024

No. E(P&A)I-2019/CPC/LE-2

New Delhi dated 24.10.2024

The General Managers,
All Indian Railways and
Production Units.

Sub: Instructions for conferring the power to relax the spells of Child Care Leave to the Leave Sanctioning Authority.

The Department of Personnel & Training (DOP&T) vide their OM No. A-24011/5/2024-ESTT-Leave dated 29.07.2024 has issued instructions, as a welfare measure, bestowing the leave sanctioning authorities with the power to relax up to a maximum of three spells beyond the existing three spells of Child Care Leave in a calendar year under Rule 43-C(3)(i) of the CCS(Leave) Rules, 1972, to female Central Government employees and single male Central Government employees in case their child is admitted in a hospital as an inpatient.

2. The instructions contained in DOP&T's above O.M. will apply *mutatis-mutandis* on Railways also. Rule 43-C(3)(i) of the CCS (Leave Rules) 1972 corresponds to Rule 551(E)(3)(i) of Chapter 5 of IREC Vol.-I (1985-Edition).
3. These orders shall be effective from 29.07.2024 i.e. the date of issuance of DoP&T's OM.
4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
5. Please acknowledge receipt.

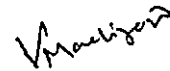


(Gaurav Puri)
Joint Director/E(P&A)
Railway Board
Tele No. 011-47845119
Email ID: gaurav.rb1@gov.in

No. E(P&A)I-2019/CPC/LE-2

New Delhi dated 24.10.2024

Copy to the Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi.



for Member Finance/Railway Board

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

आरबीई सं. 101/2024

सं. ई(पीएंडए)I-2019/सीपीसी/एलई-2

नई दिल्ली, दिनांक 24.10.2024

महाप्रबंधक,
सभी भारतीय रेलें और
उत्पादन इकाइयां।

विषय: छुट्टी स्वीकृतिदाता प्राधिकारी को शिशु देखभाल छुट्टी की अवधियों में शिथिलता देने की शक्ति प्रदान करने संबंधी अनुदेश।

कार्मिक एवं प्रशिक्षण विभाग ने एक कल्याणकारी उपाय के तौर पर दिनांक 29.07.2024 के अपने कार्यालय ज्ञापन सं. ए-24011/5/2024-ईएसटीटी-लीव के तहत छुट्टी स्वीकृतिदाता प्राधिकारियों को केंद्र सरकार की महिला कर्मचारियों और एकल पुरुष कर्मचारियों को ऐसे मामलों में, जहां उनका बच्चा मरीज के रूप में अस्पताल में भर्ती है, सीसीएस (छुट्टी) नियमावली, 1972 के नियम 43-सी(3)(i) के अंतर्गत एक कैलेंडर वर्ष में शिशु देखभाल छुट्टी की मौजूदा तीन अवधियों के अतिरिक्त, अधिकतम तीन और अवधियों तक छूट देने की शक्ति प्रदान करने के निर्देश जारी किए हैं।

2. कार्मिक एवं प्रशिक्षण विभाग के उपरोक्त कार्यालय ज्ञापन में अंतर्विष्ट अनुदेश रेलों पर भी यथावश्यक परिवर्तनों सहित लागू होंगे। सीसीएस (छुट्टी) नियम, 1972 का नियम 43-सी(3)(i) भारतीय रेल स्थापना संहिता जिल्द-1 (संस्करण 1985) के अध्याय 5 के नियम 551 (ई)(3)(i) के समान है।

3. ये आदेश दिनांक 29.07.2024 अर्थात् कार्मिक एवं प्रशिक्षण विभाग के कार्यालय ज्ञापन के जारी होने की तिथि से प्रभावी होंगे।

4. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जाता है।

5. कृपया पावती दें।



(गौरव पुरी)
संयुक्त निदेशक/ई(पीएंडए)
रेलवे बोर्ड
दूरभाष सं. 011-47845119
ईमेल आईडी : gaurav.rb1@gov.in

सं. ई(पीएंडए)I-2019/सीपीसी/एलई-2

नई दिल्ली, दिनांक 24.10.2024

भारत के उपनिबंधक एवं महालेखापरीक्षक (रेलें), कमरा सं. 224, रेल भवन, नई दिल्ली को प्रतिलिपि प्रेषित।

वित्त मंत्रालय

कृते सदस्य वित्त/रेलवे बोर्ड

F.No. A-24011/5/2024-ESTT-Leave
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

Old JNU Campus, New Delhi 110 067

Dated: 29.07.2024

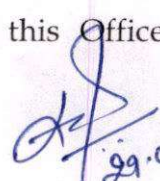
OFFICE MEMORANDUM

Subject: Instructions for conferring the power to relax the spells of Child Care Leave to the Leave Sanctioning Authority in the Ministries and Departments under the Government of India - regarding.

This Department has been considering relaxation of the spells of Child Care Leave, admissible under Rule 43-C(3)(i) of the CCS (Leave) Rules 1972, to female Central Government employees and single male Central Government employees in case of medical treatment of the child, in public interest, in consultation with Department of Expenditure and National Council (JCM).

2. As a welfare measure, it has now been decided that, the leave sanctioning authorities in the Ministries or Departments under the Government of India are bestowed with the power to relax up to a maximum of three spells beyond the existing three spells of Child Care Leave in a calendar year, under Rule 43-C(3)(i) of the CCS (Leave) Rules 1972, to female Central Government employees and single male Central Government employees in case their child is admitted in a hospital as inpatient.

3. These orders shall be effective from the date of issuance of this Office Memorandum.


(J. S. Kanth)

Under Secretary to the Govt. of India

To

All Ministries / Departments of the Government of India (As per standard mailing list)