





## ay दक्षिण रेलवे Southern Railway प्रधान मुख्य कार्मिक अधिकारी कार्यालय Office of the Principal Chief Personnel Officer प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003 Headquarters, Personnel Department, Chennai-600003

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM, Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Coverage of persons with Spinal Deformity(SD) and Spinal Injury (SI) with or without any associated neurological/limb dysfuntion under locomotor disability.

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A copy of Railway Board's letter No. E(NG)II/2024/RC-2/13 dated 05.11.2024 alongwith a copy of Office Memorandum F.No.30-12/2020-DD-III dt. 07.09.2022 issued by the Department of Empowerment of Persons with Disabilities (Divyangjan) on the above subject is enclosed for information, guidance and necessary action.

संलग्नक/Encl. 2 pages



सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg. कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

## GOVERNMENT OF INDIA MINISTRY OF RAILWAYS (RAILWAY BOARD)

No. E(NG)II/2024/RC-2/13

New Delhi, Dated: 6 .11.2024

The General Manager (P), All Indian Railways/PUs Chairperson, RRBs.

<u>Sub:</u> Coverage of persons with Spinal Deformity(SD) and Spinal Injury (SI) with or without any associaited neurological/limb dysfunction under locomotor disability.

Department of Empowerment of Persons with Disabilities(DEPwD) vide Office Memorandum dated 07.09.2022 (copy enclosed) have advised that a separate sub-category i.e. Spinal Deformity(SD) and Spinal Injury (SI) without any associated neurological/limb dysfunction shall be incorporated under Locomotor Disability in addition to OA,OL,BA,BL,OAL,BLOA and BLA. Thus all the posts identified in the list stands identified suitable for persons with SD/SI without neurological/limb dysfunction.

- 2. Persons with SD/SI with associated neurological/limb dysfunction shall be covered under the respective sub-category such as OA, OL, BA, BL, OAL, BLOA and BLA, as the case may be. For example, if a post is identified suitable for OA and OL, the post is also to be suitable for persons with SD/SI with associated limb dysfunction of OL/OA.
- 3. Accordingly, Railways are advised to adhere to above instructions while filling up vacancies to be reserved for persons with benchmark disabilities.

DA: As above.

(U. K. Tiwari) Director/Estt.(N) Railway Board

File No. E(NG)11/E2019/11RC20224/RCCH20013ter No. (3287693)119715 1908038/1200224/10E(NG)

F.No. 30-12/2020-DD-III

Government of India

Ministry of Social Justice and Empowerment

Department of Empowerment of Persons with Disabilities (Divyangjan) 5th Floor, Antyodaya Bhavan, CGO Complex, Lodhi Road, New Delhi

Dated: 07.09.2022

PARTEN [ P SHITT

## OFFICE MEMORANDUM

Subject: Inclusion of persons with spine deformity/spine injury in the list of posts identified to be reserved for persons with benchmark disabilities - amendment to the notification dated 04.01.2021 issued by DEPwD - regarding

The undersigned is directed to refer to this Department's OM No. 38-16/2020 dated 20.01.2021 regarding the list of posts identified to be reserved for various categories of persons with benchmark disabilities notified on 04.01.2021 and to say that Spine Injury (SI)/Spine Deformity (SD) was not clearly indicated in the said list. Hon'ble High Court of Delhi in its order dated 18.04.2022 directed this Ministry to elaborate the various categories under which persons with different disabilities could apply in recruitment of government posts.

- In compliance of the said directions, the Department has issued a notification on 29.08.2022 (copy enclosed) amending the earlier notification dated 04.01.2022 to clarify the position in this regard. Persons with spine injury/spine deformity can be classified into the following two categories:
- (i) persons with SD/SI without any associated neurological/limb dysfunction and
- (ii) persons with SD/SI with associated neurological/limb dysfunction
- 3. As per the notification dated 29.08.2022, it has now been mandated that a separate sub category i.e. Spinal Deformity (SD) and Spinal Injury (SI) without any associated neurological/limb dysfunction shall be incorporated under Locomotor Disability in addition to OA, OL, BA, BL, OAL, BLOA and BLA. Thus, all the posts identified in the list stands identified suitable for persons with SD/SI without neurological/limb dysfunction.

Persons with SD/SI with associated limb dysfunction shall be covered under the respective sub category such as OA, OL, BA, BL, OAL, BLOA and BLA, as the case may be. For example, if a post is identified suitable for OA and OL, the post is also to be suitable for persons with SD/SI with associated limb dysfunction of OL/OA.

All Central Ministries/Departments are requested to adhere to the notification dated 4.1.2021 read with amendment notification dated 29.08.2022 and issue appropriate instructions to the organisations under their administrative control while filling up vacancies to be reserved for persons with benchmark disabilities. Appropriate instructions may also be issued to revise the application form including online portals so as to include all sub-categories/categories of persons with benchmark disabilities as envisaged in the notification dated 04.01.2021 read with notification dated 29.08.2022 for strict compliance.

Encl: As above

This pertains to EDE (N). Kindly See for farther action (4) may

(Mrityunjay Jha) Deputy Secretary to the Government of India

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The Secretaries of all Central Ministries

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