

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्यालय, कार्मिक विभाग, चेन्नै -600003
Headquarters, Personnel Department, Chennai-600003

PBC No: 272/2024

सं/No: P(R)420/P/Vol.VIII

दिनांक/Dated: 17.12.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS, TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub: Review of unauthorized long absentees.

संदर्भ/Ref: Railway Board's letter Nos.

- 1) E(G)2007/LE 2/4 dated 3.6.2011 (PBC 94/2011)
- 2) E(G)LE 2-7 dated 01.10.2013 (PBC 130/2013)
- 3) E(P&A)I-2013/CPC/LE-2 dt 05.02.2016-RBE 14/2016(PBC 28/2016)
- 4) E(P&A)I-2017/CPC/LE-5 dt 01.11.2019-RBE 186/2019(PBC 276/2019)
- 5) E(P&A)I-2008/CPC/LE-8 dt 19.12.2022-RBE 163/2022 (PBC 272/2022)
- 6) This office PBC No.255/2019 dated 05.11.2019

As per Rule 510 of IREC Vol.I (Amended vide RBE 14/2016-PBC 28/2016), no Railway servant shall be granted leave of any kind for a continuous period exceeding five years; and unless the President, in view of the exceptional circumstances of the case otherwise determines, a Railway servant who remains absent from duty for a continuous period exceeding five years other than on foreign service, with or without leave, shall be deemed to have resigned from the Railway service, provided a reasonable opportunity is given to the Railway servant to explain the reasons for such absence.

In terms of DoP&T OM dated 22.06.2010, circulated vide PBC 94/2011, a Government servant who remains absent without any authority should be proceeded against immediately. Disciplinary Authorities should ensure that prompt action is taken against Government servants who absent themselves without permission and that charge-sheets are issued without delay and the disciplinary action should be completed as quickly as possible.

Vide PBC 255/2019, it was advised to review the attendance and absenteeism of employees. It is reiterated that long absentees may be identified and action taken to ensure that their names are weeded out from the pay rolls.

CHILAKALAPUDI
ANJANIKUMAR

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ANJANIKUMAR
Date: 2024.12.17 16:39:18 +05'30'

APO/IR & Trg

कृते प्रमुकाधि/For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.